Strategic Thinking: Becoming a Strategy Driver



Strategy

A plan to create positive future change – Presence of Mind



Thinking "Futures"

Balcony/Dance Floor
The "tension between"
Being Present – and Looking Ahead
"Future Thinking Now" (Senge & Chermack)

Values Driven – With Humility & Fierce Resolve



Getting Self then Organizations To: "Love a Challenge"

- Adults (and kids) only do amazing things when they have amazing things to do...
- How do we give our organizations amazing things to do?



BART – Know what you can do

- 1 BOUNDARIES what can you do?
 - 2 AUTHORITY what can you get?
- ROLE strategy fits into organization?
- TASK what is Step 1, Step 2 & Bottom Line?



Innovation

Strategic Thinking

A short, intermediate and long-term plan that details both the direction and velocity of an individual or an organism. The plan must have both fixed and flexible options. The impact for the entire organization is explained as well as the projected impact this organization will have on other similar or dissimilar organizations.



The Art of Asking Powerful Questions

Three types of excellent questions follow.

- Yellow tables work a TCP Example through Drucker questions
- Red tables work a TCP Example through New Product/ Process Development
- 3. Blue tables work TCP Example through Standards for Economic Decision Making



Drucker's Questions – Yellow Tables

- What is our mission?
- Who is our customer?
- What does the customer value?
- What are our results?
- What is our plan?





Standards as New Product Development – Red Tables

- Overview of Opportunity
- 2. Solve what problem?
- Opportunity Identification/Strategic Planning
- 4. Perception Mapping
- Develop Process
- 6. Creativity

- 7. Implementation Problems and Opportunities
- 8. Analysis (including trade off)
- 9. Test
- 10. Protocol
- 11. Do It
- 12. Analyze, review and go back to #1 above

Standards for Economic Decision Making – Blue Tables Six Steps of Economic Decision Making

- Define the Problem
- Determine the Objectives
- 3. Explore the Alternatives
- 4. Predict the Consequences
- Make a Choice
- 6. Perform a Sensitivity Analysis

(What lies behind?)

Internal – Strategy partners

- Senior Management
- 2. A Champion with power,authority & access to cash
- 3. Purchasing
- 4. **IT**
- 5. Accounting & Finance

- 6. HR
- 7. Marketing
- 8. Cross Functional/CrossOrganizational
- 9. Twelve team members



Hitchcock, D. Willard, M. (2006). The business guide to Sustainability. Earthscan Publishing. Sterling, VA.

External – Strategy partners

- 1. Consumers
- 2. Partnerships
- 3. Government Agencies
- 4. Government Grants
 (available to consumer or organization)

- 5. Private Funds
- 6. Suppliers
- 7. Vendors
- 8. Each external contact has internal liaison

Chermack, T. (2011). Scenario Planning in Organizations. Berrett-Koehler Publishing. San Francisco.

Definition of a Successful Project



On time

On budget

High Quality

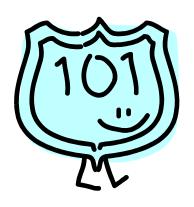
Scope

what to do

Performance

how well does it work?

Strategy Project Management 101



- Stakeholder Analysis
- 2. Project Charter
- 3. Statement of work
- 4. Communication Plan
- 5. Risk Analysis
- 6. Action Plan
- 7. Planning Checklist
- 8. Kickoff Checklist
- 9. Task Assignment
- 10. Meeting Agenda
- 11. Status Report
- 12. Control Checklist
- 13. Issues Log

She/he who controls the narrative wins!

Features (What it is?)

Benefits (What it will do for you!)

Pumpkin Pie

Feature: Easy to make

Benefit: Melts in your mouth

Develop a narrative for your TCP

Features & Benefits.



Share at table, vote on best narrative.



Becoming Strategic Drivers: Conclusions

Know Why

Decide to do great things – learn to love a challenge

Know Who to ask

- Find a champion with deep pockets
- Look internally and externally
- Develop long term plan

Know How

- Strategy
- Ask powerful questions
- Long term eye for Continuous Improvement

Communicate What

Develop the Narrative! Broadcast!



Conclusion:

Each table is to have one representative give an example of something learned in this session.

Must have a new idea – cannot say what another table has added. Your example must explain an example of how you will become a "change driver" with your TCP. Which table wants to go first?

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