

Ethical Practices Questionnaire

This questionnaire is designed to encourage discussion of ethical issues and to definitions of ethical and unethical practices. The questionnaire is not designed to demonstrate hypotheses or provide reliable and solid data.

A Do you think that the following constitute unethical practices?

<input type="checkbox"/>	<input type="checkbox"/>	Yes	No	Depends	Don't Know
1	Covering up for colleagues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Acting in favour of a client out of friendship.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Acting in favour of a client for a bribe.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Recruiting/promoting staff on the basis of family ties or friendship.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Accepting corporate hospitality.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Discriminating against staff on the basis of age, colour, religion, gender etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Presenting misleading information.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Manipulating performance indicators to reach targets.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Give out personal or organisational information to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Criticising your organisation to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Condoning false or	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

misleading advertising by our organisation.

- | | | | | | |
|----|---|--------------------------|--------------------------|--------------------------|--------------------------|
| 12 | Abusing expense accounts. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13 | Blaming subordinates for mistakes. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14 | Using office equipment for personal use. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15 | Minimising the achievements of colleagues. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16 | Telling 'white lies' to the client such as "the cheque is in the post". | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17 | Rewarding people differently. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

The interesting questions are often raised by exploring the 'Depends' responses.

B Would you encourage staff to ...

- | <input type="checkbox"/> | <input type="checkbox"/> | Never | Sometimes | Often |
|--------------------------|--|--------------------------|--------------------------|--------------------------|
| 1 | Bend the rules to help the organisation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2 | Ask staff to carry out a task they disagreed with. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3 | Cover-up for colleagues. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4 | Carryout something against the | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

law.

- | | | | | |
|----|--|--|--|--|
| 5 | Accept corporate hospitality. | | | |
| 6 | 'Massage' statistics. | | | |
| 7 | Take unnecessary short-cuts. | | | |
| 8 | Treat equal clients unequally. | | | |
| 9 | Misrepresent performance. | | | |
| 10 | Treat colleagues unfairly. | | | |
| 11 | Get involved in the running of the organisation. | | | |
| 12 | Look beyond the 'bottom line'. | | | |
| 13 | Put their private lives first. | | | |
| 14 | Meet targets at all costs. | | | |

--